

BOARD OF TRUSTEES APPOINTMENT BRIEF



Vivian Mbithe, a peer champion and football coach from the *Sport for Health* programme in Nairobi.

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Peer educator **Amina Wisiki** from Lulanga, Southern Malawi, talks to teenage girls from her community about contraception.



WELCOME FROM THE CHAIR



Dear Candidate,

Thank you for your interest in applying to become a trustee of Amref Health Africa in the UK.

Amref Health Africa is Africa's leading health charity. Our work starts with women and girls, to secure the right to health and break the cycle of poverty. Headquartered in Nairobi, we are a truly African organisation, partnering with communities across the continent to create lasting change.

Amref has country offices in Ethiopia, Kenya, Tanzania, and Uganda, along with regional hubs in South Africa and Senegal and growing field offices in South Sudan, Zambia and Malawi. Amref Health Africa UK is one of ten offices in Europe and North America whose primary roles are fundraising, developing partnerships and promoting Amref's work. Our team of 17 is composed of Supporter Engagement (unrestricted income), Programmes and Strategic Partnerships (restricted income), Communications, Finance and Administration functions. Our primary role is income generation from a range of donors including individual supporters, institutions, trusts and foundations and corporate partners.

The majority of our fundraising supports four crucial and complementary programmatic themes: Maternal, New-born and Child Health; Sexual and Reproductive Health and Rights; Water, Sanitation and Hygiene (WASH); and Training of health workers.

Amref Health Africa has been at the forefront of the COVID-19 response in Africa, training and supporting health workers in countries whose under-resourced health systems have been hit hard.

In June 2021, Amref Health Africa launched 'Vaccine Solidarity', an ambitious campaign to support COVID-19 vaccination across Africa. This is the largest and most complex global vaccination drive in history. The speed and scale of the roll-out has been impressive.

The Covid-19 response and reversing the pandemic's devastating impact on access to healthcare and health services will be an important part of Amref's activities, by providing significant support to vaccination initiatives in a range of countries.

As the world strives to meet the Sustainable Development Goal of Universal Health Coverage by 2030, Amref is committed to removing the barriers that impede access to healthcare - ensuring that no-one is left behind.

We have entered a new and exciting phase of growth and development at Amref Health Africa UK, and the Board is searching for new trustees who will embrace our vision and ambition.

Thank you for considering Amref Health Africa.

Paul Davey

Board Chair – Amref Health Africa UK

WHO WE ARE



Community members gaining access to clean water from a well rehabilitated as part of the *Piwa Maleng* programme in Northern Uganda.

Sixty years after our founding, Amref Health Africa is proud to remain a truly African organisation. We work at all levels, from the grassroots to the governmental, to effect lasting change. Our strong connections, unique mandate and excellent reputation mean that we can go where other organisations cannot or do not, reaching some of the continent's most remote and marginalised communities and groups.

Women and girls are at the heart of everything we do.

Every day, women around the world make decisions that directly affect the health and wellbeing of their households. They give birth, and in most cases, they're the primary caregivers to babies and children. Women decide what their families will eat. They make choices about water, sanitation, and hygiene in the household. They are the gatekeepers of their communities' health.

Yet in many parts of the world, women face a range of barriers that stand in the way of their own good health. In too many cases, women are denied access to the information and services they need to be able to make choices about their health. They may face discrimination, endure assaults on their freedoms, or be subject to gender-based violence. Their voices may be silenced and their opportunities limited.

Good health is key to women's economic, social and political empowerment. That's why we work with women and girls to overcome these barriers, harnessing women's power to transform their own lives and the health and lives of their families and communities.



Students at Maridi Girls' Boarding School for Science in South Sudan, which is supported by Amref Health Africa.

In 2020, the global Amref family implemented a total of 206 programmes. Twenty-seven of these were specific to COVID-19. Forty-five of the non-COVID projects in our portfolio converted existing components or added new activities in response to the pandemic.

Of the rest, most were affected in some way by the pandemic, and activities were adjusted accordingly which we are continuing to do, as well as ensuring projects tackle the disruption to healthcare services caused by COVID-19.

We are extremely proud of the support we provide to Amref Health Africa at an international level, and of the progress we have made towards expanding access to healthcare for some of sub-Saharan Africa's most remote and marginalised communities.

Amref Health Africa UK is one of ten offices in Europe and North America that raises funds and brokers partnerships to support and further our work in Africa. Based in London, we are a passionate, committed, enthusiastic team. We have a diverse portfolio of income streams generating over £5 million last year.

We have just implemented a new strategy aimed at securing our future, transforming our business model and reshaping our organisation in the process. During the previous strategy we grew our unrestricted income and developed a portfolio of new donors to fund our core programmes. We've strengthened our ability to tell the Amref story, making sure that at the core of our communications are the authentic voices of the communities which are at the heart of our work. All of this has been driven by a commitment to a healthy, confident and fair culture across the team.

BOARD OF TRUSTEES | RESPONSIBILITIES

About the role

Amref Health Africa UK is a registered charity, and a company limited by guarantee. Trustees will become part of the Board of Directors.

Board Members will

- Advise and guide the charity in the delivery of its strategic aims.
- Be prepared to serve one to two years on a standing committee depending on their skills.
- Offer advice at strategic level to the senior staff of the charity.
- Act as ambassadors on behalf of Amref Health Africa UK, attending its key events and networking on its behalf where feasible and appropriate.
- Be ready on an occasional basis to work directly with the management team to offer practical support in areas where the Board member has specialist knowledge, skills or experience to contribute to a specific issue or project.

Members of the Board are asked to commit to:

- Undertaking a three-year term which may be reviewed for further periods of three years if both you and the Board agree, to a maximum of nine years.
- Attending four Board Meetings and four Committee Meetings per year.
- Attend other events when relevant and feasible, as well as training when required – typically this amounts to four additional days of commitment per year.

Requirements for the position of Board member:

- A strong interest in global healthcare and/or Africa.
- A willingness to contribute to the good governance of the charity and oversee Amref UK's vision, mission and strategic direction.
- A readiness to contribute their knowledge and expertise for the benefit of the charity.
- A willingness to draw on professional and personal networks to support Amref UK's fundraising capacity.

Specific Skills and Experience

- To complement the skills and experience of the existing trustees we are looking for candidates who can meet one or more of the following criteria:
 - Access to a high value network or experience of developing relationships with high net worth supporters.
 - Fundraising/Marketing/Communications/Public Relations experience at senior level.
 - Qualified accountant, ideally with charity finance experience.
 - Digital experience and ability to provide long-term strategic and creative input into Amref's digital activities and to identify opportunities in our use of digital to further fundraising and communications objectives.
 - Lived experience of Amref programmes in Africa.

You can find more information about our current Board members [here >](#)

Amref Health Africa welcomes applications from everyone regardless of age, gender, ethnicity, sexual orientation, faith or disability. As individuals from our countries of operation are currently under-represented on the Board, applications from African candidates would be particularly encouraged. All appointments will be made on merit, following a fair and transparent process.

Remuneration: voluntary, unpaid, (expenses paid in line with policy).

Safeguarding: Amref Health Africa UK believes that everyone we come into contact with, regardless of age, gender identity, disability, sexual orientation or ethnic origin has the right to be protected from all forms of harm, abuse, neglect and exploitation. We will include safeguarding as part of our reference process for the successful candidates.

HOW TO APPLY

Applicants should provide an up-to-date CV of no more than two pages, accompanied by a letter to our Board Chair describing why you wish to apply and how your skills and experience meet the requirements of the role.

Your letter and CV must be submitted via the [NuRole application portal](#).

The closing date is Monday 26th September 2022.

First-round interviews will take place at a mutually convenient time later this year.

If you have any further queries please contact Fiona McFarland at Fiona.mcfarland@amrefuk.org

*Amref Health Africa welcomes all applicants and values diversity.
We are committed to being an equal opportunities employer.*



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Amref Health Africa is the African continent's leading health charity, working with women and girls to secure the right to health and break the cycle of poverty.

Amref Health Africa UK is a company limited by guarantee registered in England | Charity Number: 261488 | Company Registration Number: 00982544